

Becoming a Party Perfectionist

The Party Perfectionists bring refined skill and exemplary service to the finest Hamptons homes and venues. We offer kitchen assistance, service and bartending for all of your events. We are here to cater to your every need, making your special day a whole lot easier!

Meet the Party Perfectionists

The goal is to give our clientele a personalized catering experience without showing a distinct presence. We plan for each individual event so that we are effectively able to prepare and produce an unforgettable experience that guarantees customer satisfaction and increases our overall customer retention.

- Plan
- Prepare
- Produce

Our number one rule is to show up 5 minutes early and ready to work! That means dressed and ready to get the party started; but we do understand that life happens! Inform the Directing Party Perfectionist in the case of

- accidents that may delay your arrival
- family Emergencies
- illnesses

Communication is key. Always ask if you don't know and suggest if you think of a more efficient approach. All Perfectionists are required to

- download Whatsapp for event communication purposes
- give 6 hours notice for an absence to be considered excusable
- report any incidents (good or bad) to the Directing Perfectionist

We take pride in offering friendly, efficient and professional event professionals to both our private and corporate clients. We ask that all perfectionists

- Refrain from drinking, vaping, smoking marijuana or taking illicit drugs on shift
- only take cigarette breaks when necessary; please use discretion
- Only use Cell phones in the case of an emergency

As with any service position, appearance is important; the better you look, the better you feel. Always make sure you are neat, clean and presentable. All perfectionists should

- have hands manicured and nails clean, hair pulled back and away from face and remove any dangling jewelry
- bring gloves, a mask and an extra shirt to every event
- have long sleeve button down shirts in white and black, white and black polo shirts, black pants, khaki pants and blue jeans

Employment Options

Independent Contractors are skilled professionals that work for themselves, in a role that is beneficial to the contractee; because we respect the initiative of a self-starter, we have encouraged those that work for themselves to join our team. Independent contractors

- must carry their own Workers Compensation Insurance (a.k.a. WCI)
- are responsible to claim earnings over \$600 (1099 NEC)
- can attend trainings to increase hourly wage and demand (there is a cost associated with each training for 1099 contractors)
- must provide their own equipment (can purchase from TPP or on their own)
- Work when they can

Nonexempt Seasonal Employees are skilled professionals who are employed by the Party Perfectionist to perform the majority of the event service for our clients.

- Will be an on the books seasonal employee from Memorial Day-Labor Day
- Will be covered by TPP's WCI
- Trainings are mandatory; employees will be paid minimum wage for trainings
- Employees will pay a refundable fee for equipment usage during employment with TPP
- Employees will be assigned a set schedule

Positions

The Planning Perfectionist

So you think you can plan? So do we! At the Party Perfectionists we believe planning is the first step to perfection; as a Planning Perfectionist you are the battery that energizes our clients' event visions. Although you are not working onsite at events, your role is imperative...

- ✓ Acquire and present event opportunities to the Directing Perfectionists
- ✓ Plan and prepare approved events with the assistance of the Directing Perfectionists
- ✓ Assist in the production of approved events

The Lead Perfectionist

Direction is your stance; take the lead! As a Lead Perfectionist your role is to

Before each event

- ✓ Consult with the assigned Planning Perfectionist on the event to ensure all fine details are communicated
- ✓ Gather Event Tool Kit and event specific items Be knowledgeable of menu and specific ingredients; check for any known allergies or special requests

At each event

- ✓ Communicate specific event expectations to all bartenders and servers before, during and after every event
- ✓ Oversee the setup and breakdown of all events
- ✓ Be attentive to the event host, guests

The Service Perfectionist

You are the face of our business; keep smiling and keep catering to the needs of the client. As a Service Perfectionist your role is to

Before each event

- ✓ Be knowledgeable of menu and specific ingredients of the menu items; check for any known allergies or special requests

At each event

- ✓ Check in with the event captain and receive event itinerary
- ✓ Set up your workstation. It is the responsibility of all servers to ensure that you are ready to go when guests arrive. You are to ensure all events are set up in its entirety.
- ✓ Always make yourself approachable and attentive to guests
- ✓ At the end of the night event space should be cleaned and broken down

Bartending Perfectionist

You are a key component in making our clientele happy;

Before each event

- ✓ Be knowledgeable of menu and specific ingredients; if no designated cocktails are specified, create a suggested list of your best cocktails
- ✓ Prepare your kit; make sure you have bar towels, pourers, shaker, strainer, bar spoon, wine key and bottle opener
- ✓ Know popular cocktails recipes; they are given during training

At each event

- ✓ Check in with the event captain
- ✓ Set up your workstation. It is the responsibility of all bartenders to ensure that you are ready to go when guests arrive. You are to set up the bar in its entirety.
- ✓ Always make yourself approachable and attentive to guests
- ✓ At the end of the night the bar area should be cleaned and broken down

The Culinary Perfectionist

As the heart of our business, your role can't be described on paper; inquire if you have what it takes to perfect amazing cuisine!

Perks of Being a Perfectionist

All Party Perfectionists receive

- Assistance with the formation and maintenance of a DBA (a.k.a. Doing Business As)
- Complimentary Enthusiast membership to Hamptons Hiatus
- Access to valuable trainings and certifications
- Flexible work schedules
- Competitive wages
- Promotional Platform

Fill out the form below to become a Party Perfectionist

[CLICK HERE](#)